

Job Name
Job Location
HMH Job. No.

ATTACHMENT “H” COLLECTIVE BARGAINING AGREEMENTS

Reference is made to Section 17 of the Agreement Terms and Conditions. Subcontractor acknowledges that Contractor has entered into labor agreements covering work at its construction jobsites with the labor unions listed below. Subcontractor hereby expressly agrees to comply with all of the terms and conditions of those labor agreements set forth below as if it were a party to said agreements including signatory status if required.

Subcontractor further agrees to pay the wage rates, make the required trust fund payments into the respective labor trust funds and observe the hours and all other terms and conditions set forth in the respective labor agreements referenced below. Subcontractor agrees to comply with the terms and provisions of said agreements setting forth the grievance and arbitration provisions. Furthermore, Subcontractor agrees to comply with the terms and provisions of said agreements setting forth the jurisdiction and scope of work therein for resolution of jurisdictional disputes. In the absence of any such procedure or if such procedure fails to promptly resolve the jurisdictional dispute, Subcontractor agrees, at its own cost and expense and upon request by Contractor, to take any and all lawful steps to secure a binding and final determination of said jurisdictional dispute by the National Labor Relations Board.

Subcontractor acknowledges that terms and conditions of the labor agreements with the unions listed herein below may require that Subcontractor comply with additional labor agreements with unions affiliated with the AFL-CIO and/or the United Brotherhood of Carpenters and Joiners of America but not listed herein. When the terms and conditions of the below-referenced labor agreements so require, Subcontractor shall perform its jobsite work pursuant to all terms and conditions of an appropriate labor agreement with a union affiliated with the AFL-CIO and/or the United Brotherhood of Carpenters and Joiners of America.

Subcontractor further promises and agrees that it will bind and require all of its subcontractors and their subcontractors performing jobsite work of the type covered by any of the labor agreements specified below to agree to all of the foregoing promises and undertakings, to the same effect as herein provided with respect to Subcontractor.

Contractor is a signatory party to the following collective bargaining agreements:

- Northern California District Council of Carpenters
- Northern California District Council of Laborers
- District Council of Plasters and Cement Masons of Northern California

In the event that a Project Labor Agreement (“PLA”) has been adopted and implemented for this Project, the terms and conditions of the PLA shall prevail in the instance of any conflict between the Subcontract Terms and Conditions or this Attachment H.